



Apr.2016

To whom it may concern,

As the CTO of MassineScheffer & Company GmbH, and Lorenc Estrefi's direct supervisor from 06.2015 to 10.2015, I would like to take this opportunity to whole heartedly recommend Mr Estrefi as a Senior Software Developer.

In the time we've worked together, Lorenc has time and again surprised me with not only his development knowledge, but also his openness, desire to share knowledge, and willingness to accept others' ideas and suggestions in such a productive manner.

He is a real team player, and a very pleasant and friendly individual.

Lorenc is committed to producing high quality, well tested code, and always making himself available for questions or help. If his performance at our company is any indication of his future performance with your company/project, he is sure to be a valuable asset.

If I can be of further assistance, or provide you with additional information, please don't hesitate to contact me directly.

Personal Contact

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A handwritten signature in blue ink, appearing to read "Petar Zivkovic", is written over a horizontal line.

Petar Zivkovic